

## **ENVIRONMENTAL POLICY**

The management of TIBER CONSTRUCTION, striving for excellence in all we do, recognise the impact that our activities may have on people and the environment. We are committed to implement and maintain, as far as is reasonably practicable, the activities of the company in such a manner, as to prevent harm or damage to persons, property respectfully, and the environmental footprint.

Safety, health and protection of the environment will form an integral part of our planning and decision making. We will manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs. We will follow the guidelines given by the Green Building Council of South Africa to achieve a Green Building.

We are committed to:

- Conducting our business with respect and care for people and the environment
- Responsible utilisation of natural resources to achieve minimum harm or damage
- Continually improving our safety, health and environmental performance
- Complying, as a minimum, with all applicable legal and agreed requirements
- Promoting dialogue with stakeholders about safety, health and environmental performance

We will achieve these by:

- Implementing safety, health and environmental management system
- Informing and appropriately training all employees and contractors on safety, health and environmental matters
- Responding effectively to safety, health and environmental emergencies involving our activities and products
- As far as practicable, providing appropriate resources required to implement the above
- Ensure that the health, safety and environmental policy is reviewed at periods not exceeding three years from the effective date or by the date set by the Chief Executive Officer.